



# RDO - RURAL DEVELOPMENT ORGANIZATION

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PUDUKKOTTAI – DISTRICT,  
TAMILNADU, INDIA.

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## ANNUAL REPORT 2018-2019



**RURAL DEVELOPMENT ORGANIZATION-RDO,  
45, MEENATCHIPURAM ROAD, ARIMALAM-622 201,  
PUDUKKOTTAI-DISTRICT**

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**ANNUAL PROGRESS REPORT OF OUR PROGRAMS FOR THE PERIOD FROM  
APRIL 2018 to MARCH 2019**

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**INTRODUCTION:**

**“Now thanks be to God who always leads us in Triumph and through us diffuses the fragrance of his knowledge in every place”**

As a social welfare, non-profit organization Rural Development Organization-RDO has enhancing various development programs for the socio, economic and educational development of the downtrodden poor in our community since of its inception by the year 1999.

During the fast 20 years of our vast experiencing periods RDO, has met a lot of difficulties and obstacles etc,. Even though, we have enhanced various programs with the precious support of different Govt. departments, corporate sectors and International donor agencies, local community leaders our beneficiaries support services etc,. Such in this kind during this reporting period also, RDO has enhanced various programs progressively. Behind all of our programs our Vision & Mission are the stirring points i.e. set in our move towards progressive implementation of the programs. Even though we are non-discriminated, woman headed social welfare organization RDO has given more preference for women and child empowerment.

**VISION:**

“To ensure a well equipped women & child community as educationally aware, economically empower, politically participative and access to all health, trainings and equal opportunity to employment and income generation for a sustainable livelihood, human rights and social equality for a just fair society without any caste, creed and religious discriminations.”

**MISSION:**

“To identify the needy vulnerable target people especially children needed care & support and the women to be organize them in to micro level Self Help Groups and train up them access to realize their existing status and the needed sources to became empowered by channelizing the available resources from Government, Non Government, International community and corporate sector’s assistance to establish a socially respectable standard of living by their own interest & participation in the poverty, illiteracy and communal discriminations of eradication programmes by acquire effective skill trainings and education as a responsible members of the human society”.

## **GOAL OF OUR ORGANIZATION:**

"To educate and train up the society especially the marginalized, vulnerable children and women and the poorest of poor access to a protected, prevented from abuse and exploitation to bring out them from poverty, social, economical, communal discriminations by their own capabilities and render our services to cater their needs in co-operation and co - ordination with them and the National, State, the International community's assistance to establish a peaceful and pleasurable human society".

## **TARGET POPULATION:**

Vulnerable children, women , Disaster affected people, Disabled, aged, dalit & Fishermen Community, marginal farmers, landless laborers, unemployed youth, school going children, Trafficked, working & bonded Labour children, dropout and never enrolled children, Panchayatraj members etc., of socially deprived including platform and street dwelling people.

## **THEMATIC AREAS OF FOCUS/INTERVENTION:**

- Women empowerment through SHG promotion.
- Eradication of poverty from flood affected area.
- Protection of women & children from illiteracy and abuse.
- Skill training to women, Disabled and unemployed youth.
- Employment placement to the trained people.
- Income generation programmes to trained & credit linkage services.
- Health care services to all.
- Care and protection support for distressed children
- Rescue the abuse children and rehabilitation services
- Provide educational support on residential basis for the dropout and never enrolled children
- Eradication of social, communal, caste riots & gender discriminations.
- Protection of human rights.
- Protection of environment and global warming.
- Prevent violence against women.
- Protect public harmony and the constitution of our nation
- Strengthening of Panchayatraj systems etc.,

## **OBJECTIVES OF RDO:**

- ❖ To establish a well understanding rapport among the targeted community without any discriminations.
- ❖ To identify the vulnerable and organize them in to mutually supportive, cohesive, self help groups especially women and working labours.
- ❖ To educate and train up them to realize their status in the society at present and stimulate their capacities for future development.
- ❖ To rescue the children in distress and protect them from abuse and exploitation.

- ❖ To ensure the children's basic human rights at all level through by educating the community.
- ❖ To identify the dropouts and never enrolled and assist them to gather education and prevent the school going children from dropout.
- ❖ To promote the girl children's education and their status in the community to lead a respectable standard of living.
- ❖ To promote various skill development trainings to adolescent girls, youths and women access to a well established further education and employment.
- ❖ To help the helpless and hopeless children access to education, employment, health, protection, care and support services, emotional support and guidance in co ordination of Government, Non - Government and International community.
- ❖ To improve the downtrodden people's income generation and skills acquire a good standard of living with all necessary livelihood resources.
- ❖ To enhance education programmes for the poor, widow, destitute and most deprived women's children even at the age from 2 years.
- ❖ To give the skill trainings to women according to their capabilities to ensure their employment opportunities and income generation by national and International Grant - in - Aids.
- ❖ To eradicate violence against children and women in the community.
- ❖ To enhance various programmes to protect the environment and nature.
- ❖ To render counseling and guidance services to over all the community free from drug/ alcohol abuse.
- ❖ To prevent child labour, bonded labour and work for eradicate the stratifications of caste, community, religious violence prevention and to establish a peaceful and pleasurable human life.
- ❖ To protect the whole community from the killer diseases of HIV/AIDS, TB and other seasonal based diseases.
- ❖ To undertake rescue programmes during the times of natural calamities, disasters of flood, fire, earthquake, tsunami and storm etc.,
- ❖ To make awareness about importance of filing 100% of vote by without getting any compliments or money.
- ❖ To motivate women's participation in local body election and also strengthening them to act independent.

These are the major objectives of our organization RDO. Also, whenever the needs are araised these will be extended through by our board of trustee's decisions.

#### **SERVICE AREAS:**

We are approved and capable to serve all over India, currently we are focusing and implementing our works in the following districts .....

- **Pudukkottai**
- **Sivagangai**
- **Cuddalore**

## THE MAJOR PROGRAMS ENHANCED BY RDO:

During this reporting period of 2018-2019 we have enhanced various programs and we here with highlighting a few major programs and the progress etc.,

### CHILDLINE 1098 PROGRAM:

This is one of a precious program to rescue, save and secure the distressed and abuse children between the age group of 0-18 years. This program has financially and technically supported by the Ministry of Women & Child Development, Govt. of India. RDO has enhancing this program in 3 taluks named **1. Alangudi 2. Ponnamaravathy 3. Thirumayam** of Pudukkottai district. The number 1098 is a toll free number and the public can contact our office & staff personnel on 24 hours in all the days, where ever they have seen any child in distress, abuse and child marriage, the children those are left out from homes, missed children, begging children and physically or sexually abuse children etc., we have rescue them and produce in front of Child Welfare Committee-CWC after provide first aid medical assistance to the needy children.



In this project, the core Govt. departments of DCPU, CWC, Health, Police and especially the public were extending their co-operation to our organization.

### Achivements:

In this reporting period RDO, has achieved a lot of things in relation with this Childline 1098 project. **Those are exposed here...**

Types of calls	April 18	May 18	June 18	July 18	Aug. 18	Sept. 18	Oct. 18	Nov. 18	Dec. 18	Jan. 19	Feb. 19	Mar. 19	Total
<b>I. Interventions</b>													
Medical help		1			2		3	4		2	3	3	18
Shelter		4	3		1								8
Repatriation													0
Rescue	3	2	2	6	2	6	2	2	2	9	2	3	41
Death-related													0
Sponsorship	1	2	2	2			3	4	5	1		3	23
<b>II. Missing children</b>													0
Child lost	1		1			2	3				1	1	9

Parents asking help						2					4		6
III. Emotional support and Guidance	2	5	2	2	4		1	3	4	2	3	2	30
IV. Others		2	14	4	4	13	13	5	8	7	15	9	94
Did not Find (DNF)													
<b>Total</b>	<b>7</b>	<b>16</b>	<b>24</b>	<b>41</b>	<b>13</b>	<b>23</b>	<b>25</b>	<b>18</b>	<b>19</b>	<b>12</b>	<b>28</b>	<b>21</b>	<b>229</b>

### Outreach & Awareness Programs:

To provide proper awareness and information about the Childline 1098 program to the public. We have conducted the outreach and awareness programs to various groups of people especially to the parents, the adolescent children on good touch, bad touch about the **POCSO Act** and its punishments, need of parents care on their children, the youth club members, lions and various club members, the marriage hall owners & local Pragithars in connection to prevent child marriage etc.,. The progress of this outreach & awareness creation programs were as follows:

S.No.	No. of the villages/schools/programs	Focus group	No. of participants
1	911	MGNREGS workers, SHGs & General publics	66,150
2	145	School going children	20,309
3	4	Club members	450
4	6	Marriage halls	1800
5	12	Railway stations	2400
6	12	Temples	3500
7	18	Markets	3600

### Open house & Community outreach programs:

This is one an important activity in the childline project. The major aim of this program is, the village school children are prepared by our staff persons to conduct various dramas/plays such as street theatre, in which the general community people, the village's community leaders, the parents of the children, the local school teachers were participate. The school children act in various charectors and focus their needs of school infrastructures etc., through by which our organization along with local community leaders had expose the children's needs to concern Govt. department officials such as, the BDOs, Education & Medical, transport departments and other related officials etc., and their focused problems will be solved. The children also conduct the street theatres related with POCSO Act, evils of child marriage, Child labour, parental care for children, general community's responsibilities etc.,. The progresses of this program were as follows.....

S.No.	Name of the village	No.of the participants			Focussed issues
		Children	Parents	Publics	
1	Kadayakudi	110	60	100	The students are raised a petition to make a bourwell and RO system and also they requested to build compound wall for the safety.
2	Manjanviduthi	564	120	100	The students raised the patition for asking restroom and water facility.
3	Thulaiyanur	340	80	90	The students raised the pattition for asking bus facility.
4	Kalanivasal	640	120	180	There is a problem between the students and teachers. The students are saying the complaint on teachers that they are punishing the students with out any reason. And forcing them to do such thinks with out their interest.
5	Nagarapatty	652	125	75	The students have given raised the petition by asking play materials and R.O system for the drinking water.
6	Kalyanapuram	165	70	40	The students have given raised the petition by asking the machine to destroy the napkins and to reconstruct the toilets which has got damaged by the Gaja storm.

#### Se-Dosti Program:

To promote the general community as friends to children this program has conducted for one week from children's day of November 14<sup>th</sup> of every year in our Childline 1098 programs working areas.

In this one week we have conducted various programs such as, conducting rally, public's signature campaign, street theatre programs exposing the evil effect of child labour, street children, child marriage and explaining the POCSO act and its punishments, tying rakki to other children and general community by children, school children's awareness programs, oratory competition etc., this year the debate has conducted in the concept of **"Who are responsible for Child marriage..? Whether the parents.....? or the children....?"**

In this kind during this year we are conducted the programs in our working areas as follows.....

S.N o.	Date	Name of the program	Name of the places	No.of participants
1	13.11.18	We have participated in the press meet conducted by our collab organization at 2 pm. In the program all child line Directors, Co-ordinators and Team members, DCPO, DSWO, PA of CEO, JJP Member and the personnels from press & TV reporters. In the program District Co-ordinator Mr.Jothi Raj has given the case details of this whole year and about this one week se	PMSSS office, Pudukkottai	20

		dosti program events planned to the reporters.		
2	14.11.18	<p>Our team members have attended the school assembly for children's day. Also we have read the oath to save the children. In Govt. Girls Higher Secondary school, Thirumayam, Govt. higher secondary school, Melasuvapuri at Ponnamaravathy Block, Govt. Boys higher secondary school Alangudi at Thiruvarangulam Block and Govt. Higher secondary school, Arimalam. Then we have celebrated childrens day with our Allied departments for making them our friends by the raksha bandhan. We have met the Tahsildhars, Police Inspectors, School Head Masters, DCPO, BDO, Mukkiya Sevika of Arimalam and Thirumayam Blocks, AEE0, SSA Supervisor of Thirumayam, Police of ACTU and Sub Inspector of Women Police.</p> <p>In the District level our Director Mr. M .Kulandaivelu have joined with our collab organization and school children to meet District Collector, DSWO, CEO, DCPO and PO of DCPU.</p>	All blocks under our service areas	40
3	14.11.18	<p>We have conducted TAB meeting on 14.11.2018 at Thirumayam in the presidentship of Tahsildhar <b>Mr. Ramesh</b> in Thirumayam Taluk Office. Hence the meeting was on children's day we have tied the raaki to the participants of meeting by the children from Govt. Girls hr. sec. school, Thirumayam to make them our friends. The participants are, , Mukkiya Sevika (MS) of Arimalam and Thirumayam Blocks, AEE0, SSA Supervisor of Thirumayam, Police of ACTU and Sub Inspector of Women Police, Head Master of Govt. Boys hr. sec. school, Thirumayam, VAOs and RIs.</p> <p>Our Sub-centre Director <b>Mr.M.Kulandaivelu</b> has given the case details of last five months (June'18-Oct'18) that is from the last meeting conducted in the same block and explained the action taken in those cases by our team. We have discussed some of the points in that meeting as follows:</p> <p>We thanked Tahsildhar for his help to draw a wall painting regarding child marriage and child labor in Thirumayam bus stand in his own aid.</p> <p>To give trainings regarding the JJ act and other acts related to child safety to make awareness among the people.</p> <p>Then we have taken the oath about protection of children in front of Tahsildhar. The participants have asked the doubts. They were clarified by our Director. The meeting was concluded by the vote of thanks by</p>	Taluk office,Thirumayam	18

		our Team member <b>P.Kulandaiammal</b> .		
4	<b>20.11.18</b>	<p>As a team we went to the Ponnamaravathy market for the special outreach. The market was situated near the bus stand so we can able to do outreach there also. We had a stall in the market and distributed the awareness pamphlets to the general public and the shop keepers in the market. It was the main area for the people in the surrounding villages, so most of the people will be coming to that place to sell and buy the goods. We used that crowd to create awareness about child related problems and the ways to solve also prevent them. Hence it was a crowded area, we can't able to speak more and disturb the public. So we had distributed the notice and spoke some important points to the individual persons.</p> <p>Then we came to the bus stand and given outreach to the passangers, drivers and conducters. Also we met the shop keepers in the bus stand to create awareness about the missing children and children who are run away from the home.</p>	Ponnamaravat hy market and bus stand.	600
5	<b>27.11.18</b>	<p>We have conducted the program on <b>27.11.2018</b> which is cancelled due to the Gaja storm on 15.11.2018 in Sivakami ammal Govt. high school, <b>Rangiam</b> from Thirumayam Block. The debate has conducted on the topic "<b>Kulanthai thirumanathirku kaaranam petrorgala and kulandhaigala</b>" as we planned. There are seven students participated in the program. Three students spoke for children and Three for parents another one for judgement. The students gave some of the creative points in their speech. There are around <b>500</b> students and minimum number of parents. Most of the parents can't able to come and watch their children's participation due to the cleaning work in their areas after tha Gaja storm. The parents who came for the program, has enjoyed and got awareness. The debate has concluded by the student as the both parents and children are the reason for the child marriage. We have presented a prize as our token of love to the students, who have participated in the program. Then, our former Childline Team member at present CWC member Madam. <b>P.Kulandaiammal</b> also participated in this debate programme. She has given some words to create awareness among public about childmarriage. The Head Master <b>A.Natarajan</b> and the teachers were well supported to conduct the program successfully. Atlast our Team member <b>Mrs.U.Adaikkalamary</b> has</p>	Sivakami ammal Govt. high school, <b>Rangiam</b> from Thirumayam Block	500

		concluded the program by her thanks.		
6	27.11.18	<p>We have conducted the program on 27.11.2018 which is cancelled due to the Gaja storm on 15.11.2018 in Govt. hr. sec. school, Melasivapuri from Ponnamaravathy Block. The debate has conducted on the topic re five students participated in the progra“<b>Kulanthai thirumanathirku kaaranam petrorgala and kulandhaigala</b>” as we planned. There a m. Two students spoke for children and two for parents another one for judgement. The students gave some of the creative points in their speech. There are around <b>515</b> students and <b>50</b> plus number of parents. Most of the parents can't able to come and watch their children's participation due to the cleaning work in their areas after tha Gaja storm. The parents who came for the program, has enjoyed and got awareness. The debate has concluded by the student as the both parents and children are the reason for the child marriage. We have presented prizes to the students, who have participated in the program. Then the Mukiya Sevika (MS) of Ponnamaravathy block have given some words to create awareness among public. The Head Mistress <b>Mrs. Arthi</b> and the teachers were well supported to conduct the program successfully. At the end of the program our Team member <b>Mrs.K.Poonkodi</b> has concluded the program by her thanks.</p>	“ <b>Kulanthai thirumanathirku kaaranam petrorgala and kulandhaigala</b> ”	515
7	28.11.18	<p>The sports day was celebrated in Govt. hr. sec. school, Melathaniyam, on 28.11.2018. Our team member K.Poonkodi has prepared the students for the sports. The program was started with the Prayer. We have conducted <b>Kabadi</b> for boys and <b>Kho-Kho</b> for girls also the parents was willing to play Kho-Kho so on the spot we conducted the game for parents. We have named the teams for kabadi as flowers and for Kho-Kho as Gods name. The children were very eager to play the games. The winners also the runner got the prizes form the Childline. The Head Master and the teachers were co-operated and supported us to conduct the programe safe and successful. The parents were also very happy to see their children playing. Our team member have given a speech on the motivation of conducting sport and created awareness among the public. She also thanked the school and the teachers for their support. Then the program came to end with the National Anthem.</p>	Melathaniyam .	200
8	30.11.18	We have conducted the program on 30.11.2018 which	“ <b>Kulanthai</b>	200

	<p>is cancelled due to the Gaja storm on 17.11.2018 in Govt. hr. sec. school, Kalanivasal from Arimalam Block. The special open house program has been conducted as debate to save time. The debate has conducted on the topic <b>“Kulanthai thirumanathirku kaaranam petrorgala and kulandhaigala”</b> as we planned. There are seven girls participated in the program. Three students spoke for children and three for parents another one for judgement. The students gave some of the creative and intresting points in their speech by inspirational songs. There are around <b>600</b> students and <b>200</b> plus number of parents. The parents who came for the program, has enjoyed and got awareness. We have selected this school because the area where we got more child marriages.</p> <p>Our Director Mr.M.Kulandaivelu has given some inspirational and informational speech from his experience about the parentship and to prevent the children from wrong ways which may spoil their life. The debate has concluded by the girl students children are the reason for the child marriage. Then our Director have shared some experience of our child marriage cases and proved that the parents also one of the main reason for the child marriages and concluded the debate by saying that, the children (40%) and parents (60%) are the reason. We gave time to the parents to express their thought about this topic. We have presented a prize as our token of love to the student, who have participated in the program.The Head Mistress and the teachers were well supported to conduct the program very successful with a huge positive result. Atlast our Team member <b>Mrs.R.Vasantha Bharathi</b> has concluded the program by her vote of thanks.</p>	<p><b>thirumanathir ku kaaranam petrorgala and kulandhaigala ”</b></p>	
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## VIBHA-RDO's EDUCATIONAL PROGRAM:

### Title of the project:

**“Educational program for 2-5 years age children of widows, destitute and rural poor”**

As a women & child welfare and development oriented, woman headed organization RDO has enhancing this educational program more effectively & progressively. This program has supported by the precious donor agency of Vibha. They have rendered more valuable and immeasurable technical support to our organization to carry out the program successfully.

Due to this program the mothers/parents had engage their day to day wage earning which is the only sources for their livelihood without child care burdens in the day time.

This educational program comprehensive and combined of various factors/ activities in fact, this programme had enhanced in 10 villages and the need of its sustainability the centres in Koothampatty and Dovoodmill had merged with nearest Govt. ICDS balwadi centres by the months of November and December 2018 and the Seekampatty centre had merged with ICDS centre by the month of March 2019. Now, we are functioning only 7 centres. Those are as follows.....,

S.No.	Name of the centre	No.of children	Remarks
1	Ochankudieruppu	28	
2	Kalluppallam	26	
3	Mullainagar	23	<b>Sl.Nos. 3 to 7 are sanctioned during 2014-2015</b>
4	Kamarajanagar	33	
5	Thatchanvayal	23	
6	Manjanviduthi	25	
7	Rasavayal	24	
	<b>Total</b>	<b>182</b>	

### MAJOR ACTIVITIES RELATED WITH THE PROGRAM:

#### Educational Program:

**“It is celebrity if you are begging to educate a poor child”**

In this regards, we are taken more efforts to ensure the early childhood education. The childhood education not only given a adequate knowledge and improve their learning and exposing skills but also it playing a vital role in build morality, good charactor, sociality, integrity to each other, bring them to be self confident and they become to manage critical situations, accountability towards the community etc.,

So, the educational program has been enhanced more responsible manner by our organization on play way methods of rhymes, story telling, alphapets, numerics with pictures and buzzles arrangements, identify the names of birds, animals, their voice, their characters etc.,

### **Story telling & Animation film show:**

All of our Vibha-RDO educational centres taken the story telling as a compulsory system for one full day per week as well as one full day per month for animation/cartoon film show classes to educate various moral stories from Ramayana, Mahabharatha, bible, Kuraon, Thenaliraman, beerbal stories and most of the historically well known leader's life stories etc., and the film shows consists various birds, animals, reptiles etc., by these programs the children access to various positive skills and motivated their further education with on appreciable manner by their parents.

### **Nutritious noon meal program:**

**“If you saw a person with hungry, first solve his hungry then teach him on how to solve hungry when he feel again”**

As we stated earlier, this education program is not only aims to educate the children but it has drafted various components in child and their mothers/parents & community welfare oriented programs.

In this regard, all our centre's children are provided the nutritious noon meal prepared with dhall, vegetables, greens, pulses and other necessary groceries and nutrient ingredients with low quantity of oil.

The meal has been prepared hygienically and most safety manner and provided to the children in on required well balanced quality and quantity as per the age. The children were practiced to take the meal only after cleanly washed their hands. The children are provided boiled eggs for 3 days per week.

Because, of this well balanced nutritious food with locally available nutrients the children are overcome from malnourishment and acquired normal growth as per their age with height and weight and access to well immune power.

### **Supplementary Milk Mix Provision:**

All the children enrolled in our Vibha –RDO's educational centres are most poor and from vulnerable families. The mothers /parents left the children in front of the home door steps with a confident that our centre will take care of them in the day time and went to their daily wage earning. In this regard, we didn't know that, whether the children had their breakfast or not. To compensate this and ensure their pleasurable participation in learning & plays / games our centres provide milk with sugar to all the children when they arrived to our centre between 9.30am – 10.00am. This has contains needed calcium, iron, vitamins, minerals and helps the children to be more healthy.

Initially we provided milk with palm sugar then changed and instead of palm sugar we provide 2 boiled eggs to the children and totally 3 eggs per week.

### **Refresher training to Staff:**

The skills of any person must be needed to sharpened again and again. So, we have enhanced the refresher training to all the staff personnel of project co-ordinator, teachers and Ayahs once in six months for two days. This training has convened by the Project Director with specialized educational expert and child psychologist Dr.S.Vijikumar has taken up the training and expose the staff to understand the children's needs, now educational technologies, story telling methods to the children as per their age and learning capacity etc,. This program has conducted during the month of June 2018.

### **Health check-up camps:**

This program has been conducted once in 3 months in all our centre villages. A specialized paediatrician from private sector and local PHC's VHNs are participated and check the health status of our centres children and the health status, problems etc., to the staff and their parents, health care suggestions. Also during the camp days all the children, the antenatal, postnatal mothers, their new born kids, the aged and all the illhealthy people in the villages are had utilizing the service. The needed persons are referred for immunisation and further treatment to the nearest Govt. hospitals.

### **PTA Meeting & Parents Counselling:**

In all our centre's villages we have established the Parents Teachers Association – PTA and their meetings has been convened once in 3 months on a convenient leave days of the mothers/parents. In this meetings the centre's teachers, Ayahs, the concerned PCO, the Project Director and the mothers/parents, local community leaders etc., were participated.

During this meeting the teachers exposed about the children's physical, educational developments, their improved skills and abilities etc., to the mothers/parents. The Project Director given counselling to create a positive home based support and further education of the children.

During this time some mothers expose their family and financial crisis so, he provided needed guidance and counselling to solve their problems. The mothers are educated to provide nutritional food at home with local nutrients and home based health care services, first aid treatment procedures to prevent and treat the children's seasonal, water brone and infectable disesses.

### **Project Monitoring:**

To ensure the educational program to be more progressive we have enhancing effective monitoring system. In this regard, The PCOs visited each centres minimum 2-3 times per week. During this time the PCOs had interact with the children and staff to analyze the children's development, improvement, both in physical & educational. They have given various suggesstions to staff for the improvement of the children and their mothers/parents also check-out all the records and registers.

As such, the Project Director had visiting the centres surprisively for minimum 2-3 times per month per centre. During his visit he had interact with the children, staff and discuss about the development, difficulties and the centre's further requirements etc,.

Also, he had met the local community leaders to discuss about handover the centres to the community's hands. He met the local Govt. primary school Head Masters, Teachers to verify the improvement of the children, their behaviour those are left out from our centres and enrolled in those schools.

## **Staff Review Meetings:**

As a part of our monitoring process the Project Director has convened the staff review meeting one full day per month. In this meeting all the teachers, Ayahs and the PCOs are had participated. The Project Director verify the records, registers, attendance, staff's daily work report etc,. He has given needed guidance, advices to the staff for each centre's improvement. Also, the staffs are interact with each other and sharing their experiences and collectively prepare educational/teaching materials and taken needed materials to their centres.

By which this program has monitored in effective manner and led progressively.

## **Impacts of the Program:**

This precious educational program had drawn more positive impacts simultaneously on the children, their mothers/parents as such among the community. Those are briefly shortlisted as follows....,

### **Among the children:**

- 100% of the children between 2-5 years of age from widows, destitutes and rural poor were enrolled in our Vibha educational centres.
- 90% of the children acquire needed skills in education as per their age.
- 80-90% of the children become well nourished and access to enough immuno power.
- 90% of the children had acquired the basic knowledge in education and 100% of our children continuing their further studies and followed by us, not even one child becomes to be dropout.
- All the children those are educated by this program are keep in touch with us and gathering our counselling and guidance for their further studies.

These are the major impacts happened on our enrolled children. As well as 95% of the children completed 5 years of age are enrolled in nearest Govt. primary schools except a few migrated family children.

### **Impacts on mothers/parents:**

This educational program for the children not only create impacts on the children but also makes some positive improved impacts on their mother/parents some of those are as follows....,

- The mothers /parents are had engage their daily wage earning with out child care burdens
- Most of the mothers linked and availed credit from local women SHGs and or from banks for their income generation services
- Taken care of the children's health and well aware to prepare and providing nutritious meals to children at home
- Highly motivated to give more attention to their children's further education
- Well aware of the evil effects of dropouts, childlabour, child marriage and importance of girl children's education etc., and now most of the mothers came out from their family's berdens and leading a pleasurable life with their children.

### **Impacts on the community:**

- The general community had realize the importance of children;s education
- Begun to respect the widows, destitutes and their human rights.

- Had realized and well aware of the children's health care, periodical immunization both for children and the ANC mothers etc,
- As such, they had realize the illeffects of school dropouts, childlabour and the childmarriage etc,
- The general community became slowly ready to undertake the program by their own costs and management but it will take some time, because the community we servicing areas are daily wage earners for their livelihood.

These are the major impacts/progress of our Vibha-RDO's educational program.





## **SARVA SIKSHA ABIYAN-SSA PROGRAM:**

Under this Sarva Siksha Abiyan-SSA scheme our organization had enhancing the Residential Special Training Centre-RSTC for the past 10 years. This program has been supported by the Ministry of Human Resource Development, Govt. of India. This program has catering the needs of education, food, and other amenities, harmless skill trainings etc., in on residential basis for the dropouts and never enrolled children between the age group of 6-14 years. During this reporting period of 2018-2019 academic year period 27 nos. of children were utilized our services. This program is also consists various combined activities/programs. The short notes of these activities we have enhanced are as follows.....,

### **Educational skill training:**

**“A man will be commended according to his wisdom, but he who is of a perverse heart will be despised”**

As such, we are dedicatively enhanced the education program to prepare the hopeless and helpless children of dropouts and never enrolled to be wise people, up to the age of 14 years, along with some harmless skill trainings then they are able to commended and decided their life style according to their wisdom.

All the children those are completed the 14 years of age in our centre are had been enrolled in the mainstream of education at the nearest Govt. High/Higher secondary schools. Some of the students those wants to join higher studies and some are wanted to join in Govt. Polytechnics,ITIs to enhance different skill trainings are guided by our organization and enrolled with the help of Govt.'s education department officials.

In this regard, we have enhanced this program more progressively.

### **Shelter & other amenities:**

The shelter home has maintaining in on most hygenical manner with having adequate ventilation, lighting, drinking water, necessary toilet & bathrooms sepretely for boys and girls. Also, the centre is having adequate play materials, daily news papers, TV for the children's leisure time engagements. Periodically the children were provided bathing, washing soaps, hairoil etc., and a First Aid & Sugesstion box fecility was also maintained in the centre.

In on emergency and needed time the locally residing doctor was arranged for treatments and the local PHC was also provided treatment services for the children. The food was prepared and provided as per the menu chart prepared and provided by the SSA department. The food was prepared more hygenically and safely with required nutrients and adequate well balanced quality & quantity to the children.

### **Children Parliament:**

The children's Parliament had been established in our RSTC centre and at periodically it had convene meetings i.e. once in a month and one of the children hold Prime Minister's & Speaker's chairs and some others holds various Ministers chairs and MP's chairs and discuss about various things and related to the centres needs, requirements, the problems if any exists in the centre were exposed by the children.

By which the children were trained and given education on our Indian constitutions parliament, qualifications of MPs, selection of PM & Speaker, the authorities, responsibilities of each of the members of parliament etc,. Most of the time they have discuss about the centres needs and improvements.

### **Parents – Teachers Association-PTA Meeting:**

In our RSTC, we have established the Parents & Teachers Association-PTA and usually it has met once in 3 months at the centre. 90% of the mothers/parents were attended in the meetings also, the Project Director, the centre’s teachers, SSA officials and centre’s staffs were participated in the meetings.

During this meeting the teachers had expose about each child’s physical, mental, educational development to the mothers/parents and the children’s behaviour, positive, morality development, learning capacity, their specialized subjects and their interests, their further educational environment etc,.

As such, the mothers/parents were also expressed their children’s development, behaviour change with the family members when the went their home on leave & holidays etc,. Also some mothers were request credit assistance for their additional income generation and those are channalised with our SHGs and some are from other NGO’s areas were recommended to that NGOs by the Project Director.

### **Home Management Committee –HMC meeting:**

This Home Management Committee-HMC consist the District Child Protection Officer, SSA department officials, our Project Director, Volunteer, 2 nos. of centre’s children and the childline staff of 7 nos. This HMC had met once in a month and discuss about the needs, requirements of the centre’s development and to solve if any problems/barriers are exists at the centre.

Before the date of this HMC’s meeting the Children’s Parliament at our centre had convened and they have discussed and some resolutions had passed by the children and their needs/requirements are exposed in the resolutions. Based on these resolutions and other requisites the HMC had discuss and the committee members provides valuable suggesstions and guidances for the improvement of our RSTC centre program. In this kind our organization RDO has enhancing this SSA’s RSTC program more successfully with all combined activities.





## **VIBHA-RDO's SKILL TRAINING PROGRAMME:**

**“Any skill training program it aims to sharpening skills, develop their confidence and provides a sustained livelihood sources of trainees than only it will be successful”**

In this regard, our organization RDO has requested from the flood affected families' young girls and women to provide tailoring skill training to equip their skills, build a new hope to live and re-gain some livelihood sources those they have lost during 2016. In connection with we have sanctioned to conduct 12 batches of training consists minimum 50 nos. of young girls and Women and totally 600 nos. of trainees in **“Skill training on tailoring for the flood affected family's members”**.

By which up to this reporting period we have completed the total nos. of 600 trainees. RDO has established the training centre at Kurinjipadi in Cuddalore district, there we have enhanced the relief services to 400 nos. of flood affected families and requested from the girls and women.

This training has provided in cutting, striching, embroidery, fashion making, designing of young girls & boys dresses and women's dresses making etc.,

This training had provided to the trainees in on well equipped manner with various designs of models & modern dresses making technologies.

### **Progress of the training:**

During this reporting period this skill training had completed its total sanctioned nos. of 600 trainees. At the end of every batch of trainings RDO has convened campus interview and selection by organizing the private sector and corporate sectors employers at our centre.

Through by this, nearly 20-25% of our trained girls/women were got employment. Some of them wants to establish their own enterprises and request for credit assistance were refered to locally functioning NGOs those are having SHGs and bankers relation had channalise credit assistance to our trainees by which 10-15% of our trained girls/women had established their own enterprises locally. Nearly 50 % of women/girls established their own cost and remaining 10% are idle and not taken up any initiation and they are expecting the Govt.'s free tailoring machines provision.

In this regard, a leading corporate export company called **TRIUMPH** near Chennai had recruited most of our trained persons and the local entrepreneurs also, recruited trained persons and totally this program has successfully enhanced by our organization.

### **Impacts of the program:**

**“The fruit of the righteous is a tree of life and he who wins souls is wise”**

Such as, the right persons those are selected as our program's trainees those are lost their livelihood and hope in life. So, they regain and win souls by their wise of improved skills and knowledge. This program had progressively made some featured, florished impacts those are....

- The trained girls/women's skills in tailoring have improved.
- The trained had access to enough confidence and will power to meet any challenges occur in their life in future.
- They are very confident to earn and lead their families in on sicially respectable manner.
- The mothers those are having children are enroll their children in schools such as those are dropout their children had re-enrolled.

- The women become to be self employed are became confident that they can borrow and can repay through by their own earnings.
- Some young girls went to various textile areas like Erode, Thiruppur and Coimbatore jointly and worked there and save their families.

These are some of the major impacts of this program.

### GATS Foundation Interaction:

The GATS Foundation, USA had visited our skill training program three times through by their representatives. They have selected 20 nos. of most vulnerable, poor, widows, destitutes and physically challenged and provided free tailoring machines to them by the month of September 2018. It was a precious help of the GATS Foundation of the poor women and lightening a lamp in their life.





### **OTHER PROGRAMS:**

Apart from these grants programs RDO has enhanced some other programs as its own interest & funds with some other's public, the Trustees' contributions. Those are as follows.....

#### **Environmental safety program:**

Global warming is one of the most and worst context it has treating the world community at present. To secure the world's living beings life environmental protection is the urgent need of the hour. So, RDO has given advises through by our SHG's members, farmers, training beneficiaries on plantation of trees, undertake organic manure & pesticides preparation and utilization, rain water management, solid waste managements, double crop production, animal husbandary, bio fertilizers etc., among the public.

#### **The Hunger Project Concept Works:**

As we already enhanced the **Hunger project** and it was stopped. But, when the election commission declared about the Lok Sabha election to be conduct on 18<sup>th</sup> April 2019, we have started to conduct all of our SHGs, youth clubs and our various target beneficiaries to ensure 100% voting, vote for their rights, no vote for no money or any kind of gift, vote for the righteous candidates, ensure 100% of women's vote as well as the local communities are motivated to select 100% women members in forth coming Panchayatraj election to ensure the local people's socio, economic and educational empowerment, village level infrastructure developments of roads, transports, street lights, libraries for children, child care / day care centres at all villages, drinking water facilities, drainage, toileterings, deepening of water reserviors of ponds, lakes etc,. This has informed to all of our working areas in **Pudukkottai, Sivaganga and Cuddalore** districts.

**SHGs General Awareness Program:**

The SHG's women and girls those are newly promoted groups are organized for a training program for one day and we conducted 2 trainings during July and September at Arimalam.

In this trainings nearly 40 SHGs members per day and 80 members gave training on importance of savings, methods of given preference for internal lending, recovery methods, accounts maintaining especially double entry system of cash book, bank accounts operation, existing women welfare related Govt.'s schemes at present importance of education especially girl children's education, personality development and time management etc., were taught to them.

**Child Care Program:**

The child care program has conducted one at Arimalam and one at Kurunjipadi for one day each. In Arimalam 52 nos. of women and in Kurinjipadi 60 nos. of women of pregnant and lactating mothers was organised.

In these trainings the mothers were given education on importance of immunization, importance of colostrum provision, breast feeding, provision of joint & supplementary nutrition to children, prevention of anemia during pregnant period, nutritional food customs/culture for normal delivery and need of HIV testing for both the spouses to prevent parents to child infection etc., were educated to the mothers. In this concept we conducted 2 trainings during August and October at Arimalam & Kurinjipadi.

**Solid Waste Management Training:**

Whenever we conducted the women based meetings and trainings both in Pudukkottai and Kurunjipadi at Cuddalore districts. We have exposed solid waste management and prohibition of plastics to ensure the environment to be safe and secured manner and proper disposal of drainage water, kitchen gardening etc., were exposed to all the trainees. In this trainings conducted during the month of December at Arimalam and Kurinjipadi our training centres.

**World Women's Day Celebration:**

On March 8<sup>th</sup> we have celebrated the world women's day at Arimalam. In this program more than 600 nos. of our SHGs' members and general public women were participated. In Kurinjipadi our trained & training women and girls were nearly 250 nos. were participated on 9<sup>th</sup> March 2019.

Both in the 2 days functions, we have conducted various competitions for women such as, rangoli, sports in lemon with spoon, water filling, music chair, singing, oratory etc., and all the winners were distributed prizes and all the participants are oath taking.

## CONCLUSION:

**“A man will be satisfied with good by the fruit of his mouth and recompense of a man’s hands will be rendered to poor”**

Such as, our organization RDO is satisfied by provide thousands of people access to livelihood through by our services rendering hands along with various glorious people’s helping hands, during this reporting period.

We still hope that the forth coming periods the GOD’s grace will assist us to serve more than the nos. of poor people those are served in the reporting period. For the success we have access to this reporting period programs we convey our thanks to the Govt.departments related with our programs, VIBHA, GATS-USA, the general community, our beneficiary community and at last but not least to our staff team and board members team.



- VIBHA Foundation – USA
- GATS -USA
- The Ministry of Women & Child Development, Govt. of India
- Childline India Foundation, Mumbai & Chennai
- The Hunger Project India - New Delhi
- SSA, Chief Educational Officer, Pudukkottai
- DCPU, Pudukkottai
- DSWO, Pudukkottai
- Superintend of Police, Pudukkottai
- SSA, Block Supervisors
- ICDS - Project Officers
- Our Volunteers and staff.

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